



OCCUPATIONAL SAFETY AND HEALTH POLICY FOR SEMANGAT LESTARI (M) SDN BHD

At Semangat Lestari (M) Sdn Bhd, we prioritize the safety and well-being of our employees, clients, and the environment. As a company specializing in marine repairs, overhaul, and maintenance, we recognize the potential risks and hazards associated with our operations. Therefore, we have established a comprehensive safety policy to ensure a safe working environment for everyone involved.

1. COMMITMENT TO SAFETY:

- The management of Semangat Lestari (M) Sdn Bhd is committed to providing a safe and healthy workplace for all employees.
- Safety is a core value of our company, and we strive to continuously improve our safety performance.

2. RESPONSIBILITIES:

- Management's Responsibility: Management is responsible for creating and maintaining a safe work environment, providing necessary resources, and ensuring compliance with safety regulations.
- Employee Responsibility: All employees are responsible for following safety guidelines, reporting hazards or unsafe conditions, and participating in safety training programs.

3. RISK ASSESSMENT AND MANAGEMENT:

- Regular risk assessments are conducted to identify potential hazards in the workplace.
- Appropriate control measures are implemented to mitigate risks and prevent accidents or injuries.

4. HAZARD IDENTIFICATION AND REPORTING:

- Employees are encouraged to promptly report any unsafe conditions, hazards, or incidents to their direct Manager's, HR, or Top Management.

5. SAFETY TRAINING:

- All employees will receive comprehensive safety training upon joining the company and undergo regular refresher courses.



- Employees are empowered to stop work if they identify any unsafe conditions or behaviours.

6. EMERGENCY PROCEDURES:

- Emergency response plans are in place to address potential incidents such as fires, spills, or accidents.
- Regular drills and exercises are conducted to ensure all employees are familiar with emergency procedures including evacuation routes, assembly points, and contact information for emergency services.

7. COMPLIANCE WITH REGULATIONS:

- Semangat Lestari (M) Sdn Bhd is committed to complying with all relevant local, state, and federal safety regulations.

8. REVIEW, REVISION AND CONSULTATION

- This safety policy will be reviewed regularly and updated as necessary to reflect changes in operations, regulations, or best practices.
- Feedback from employees is welcomed to help us improve our safety performance.

9. COMMUNICATION:

- This policy will be communicated to all employees, and a copy will be made available to them. Questions and concerns regarding safety should be directed to HR or top management.

10. SAFETY CULTURE:

- We promote a safety culture where every employee is responsible for their safety and the safety of others.

By following this safety policy, Semangat Lestari (M) Sdn Bhd aims to create a safe and secure workplace where employees can perform their duties effectively and clients can trust in our commitment to safety and quality service.


FAIZAL SULEIMAN
Executive Director

A circular blue ink stamp containing the text 'SEMANGAT LESTARI (M) SDN BHD' around the perimeter and the registration number '199401018851 (304530-H)' in the center.